



National Indian and Native American Employment and Training – 166/477



August 12, 2025

To: Indian and Native American WIOA 166 Grantees / Public Law 102-477 Grantees

From: 2025 NINAETC – 166/477 Awards Committee

Re: **2025 NINAETC – 166/477 AWARD NOMINATIONS**

Throughout the year, as workforce development professionals, we encounter a number of extraordinary individuals (adults and youth) who take full advantage of the opportunities provided through the Workforce Innovation and Opportunity Act (WIOA) Section 166 and Public Law 102-477 programs and achieve great success in their chosen endeavors. Also, we are fortunate to work with many great companies and organizations that not only serve as employers for our participants but also work to develop individual employees.

As such, we appreciate the opportunity to honor the “Outstanding” among these participants and employers. Enclosed are nomination forms for the four award categories to be presented during the 45th National Indian and Native American Employment and Training – 166/477. Recipients will be honored at the Awards Ceremony during the week of December 8-11, 2025, at the Omni Providence Hotel in Providence, Rhode Island

The following 2025 nomination forms are attached:

- Howard Yackus Memorial Scholarship Award - Participant will receive a \$600.00 scholarship award.
- Alice BigPond Roach Memorial Award - Participant will receive a \$600.00 award.
- Four (4) Outstanding Participant Awards (2 of each 166 & 477) – Each participant will receive a \$600.00 award.
- Two (2) Outstanding Employer Awards (one of each 166 & 477)

Nominations must be received by September 30, 2025. Please send nominations and supporting documents by MAIL: 2025 NINAETC – 166/477 Awards Committee at training@cimcinc.com. A confirmation email will be sent once the nomination is received. For additional information, please contact Kay Seven at kseven@nezperce.org or (208) 621-4604.

Your active involvement in helping NINAETC-166/477 to honor these participants and employers, and to showcase what Indian and Native American WIOA Section 166 and Public Law 102-477 programs are really all about will be very much appreciated.

**AWARD NOMINATIONS FOR 2025 NINAETC-166/477 ARE
DUE BY SEPTEMBER 30, 2025**



45th National Indian and Native American Employment and Training
Conference – WIOA Section 166 / Public Law 102-477
December 8-11, 2025 | Omni Providence Hotel | Providence, Rhode Island



2025 Howard Yackus Memorial Scholarship Award Nomination

The recipient of the 2025 Howard Yackus Memorial Scholarship Award will be selected from nominees submitted by Indian and Native American WIOA Section 166 and Public Law 102-477 Grantees. The recipient will be honored at the 45th NINAETC – 166/477 Awards Ceremony during the week of December 8-11, 2025.

- ▶ Each Grantee may nominate only one (1) participant (current or former) for the 2025 Howard Yackus Memorial Scholarship Award.
- ▶ Documentation of American Indian, Alaska Native, Native Hawaiian heritage or tribal affiliation must be submitted.
- ▶ The nominee must submit a recent high-resolution digital photograph (for publication in program booklet).
- ▶ The nominee must submit verification of current enrollment in a post-secondary educational institution.
- ▶ **The nominee must submit a self-composed essay** on his or her education and career goals and explain how the 166/477 program has helped him or her.
- ▶ Statement of why nominee is deserving of this award.

NOMINEE INFORMATION:

Nominee's Name:		Daytime Phone:	
Mailing Address:		Tribal Affiliation:	
City:	State:	Zip Code:	Email:
Brief statement of why this nominee should be selected to receive this award:			

NOMINATION DUE DATE

The completed nomination form and all required supporting documents must be sent to 2025 NINAETC-166/477 Awards Committee at training@cimcinc.com.

Nominations must be received by September 30, 2025.

Any questions regarding the 2025 Howard Yackus Memorial Scholarship Award nomination process may be directed to: Kay Seven at kseven@nezperce.org or (208) 621-4604.

NOMINATION SUBMITTED BY:

Contact Person:	Title/Position:	
Grantee:		
Mailing Address:		
City:	State:	Zip Code:
Daytime Phone:	Fax No.:	
Email Address:		

I hereby submit this nomination in consideration for the 2025 Howard Yackus Memorial Scholarship Award of \$600.00. Nominee was a participant in our _____ (OST/OJT/WEX/etc.) program in Program Year _____.

Director's

Signature: _____ Date: _____

Director's Name/Title (Printed): _____

2025 HOWARD YACKUS MEMORIAL SCHOLARSHIP AWARD NOMINATION

Nominee: _____

Grantee: _____

NOMINEE SELF-COMPOSED ESSAY:

Please compose an essay on your education and career goals and explain how the WIOA 166 or PL 102-477 program has helped you. If you have any supporting documents of awards, articles, pictures, etc., please submit with this written statement.



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2025 Alice BigPond Roach Memorial Award Nomination

The recipient of the 2025 Alice BigPond Roach Memorial Award will be selected from nominees submitted by Indian and Native American WIOA Section 166 and Public Law 102-477 Grantees. The recipient will be honored at the 45th NINAETC-166/477 Awards Ceremony during the week of December 8-11, 2025. Nominee must be a former or current 166/477 participant, who has demonstrated exemplary community service and be an individual who possesses the qualities, attributes, family values and professionalism that Alice inspired in all of us.

- ▶ Each Grantee may nominate only one (1) participant (current or former) for the 2025 Alice BigPond Roach Memorial Award.
- ▶ Documentation of American Indian, Alaska Native, Native Hawaiian heritage or tribal affiliation must be submitted.
- ▶ The nominee must submit a recent high-resolution digital photograph (for publication in program booklet).
- ▶ **The nominating Grantee must submit a 250-word essay** documenting exemplary community service of the nominee.
- ▶ The nominating Grantee must submit copies of awards, newspaper articles about special accomplishments, etc. of the nominee.

NOMINEE INFORMATION:

Nominee's Name:		Daytime Phone:	
Mailing Address:		Tribal Affiliation:	
City:	State:	Zip Code:	Email:
Brief statement of why this nominee should be selected to receive this award:			

NOMINATION DUE DATE

The completed nomination form and all required supporting documents must be sent to 2025 NINAETC-166/477 Awards Committee at training@cimcinc.com.

Nominations must be received by September 30, 2025.

Any questions regarding the 2025 Alice BigPond Roach Memorial Award nomination process may be directed to: Kay Seven at kseven@nezperce.org or (208) 621-4604.

NOMINATION SUBMITTED BY:

Contact Person:	Title/Position:	
Grantee:		
Mailing Address:		
City:	State:	Zip Code:
Daytime Phone:	Fax No.:	
Email Address:		

I hereby submit this nomination in consideration for the 2025 Alice BigPond Roach Memorial Award of \$600.00. Nominee was a participant in our _____ (OST/OJT/WEX/etc.) program in Program Year _____.

Director's

Signature: _____ Date: _____

Director's Name/Title (Printed): _____

2025 ALICE BIGPOND ROACH MEMORIAL AWARD NOMINATION

Nominee: _____

Grantee: _____

GRANTEE STATEMENT:

Please compose a statement documenting exemplary community service of the nominee (250 words or less). If you have any supporting documents of awards, articles, pictures, etc. of the nominee, please submit with the written statement.



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2025 Outstanding Participant Award Nomination

Selection of Outstanding Participants will be made from nominations submitted by Indian and Native American WIOA Section 166 and Public Law 102-477 Grantees. Travel grants to attend the 44th NINAETC-166/477 in the amount of \$600.00 will be made on behalf of four (4) Outstanding Participants -- 166 (2) and 477 (2) -- to their respective Grantees or to the recipient. Recipients will be honored at the 45th NINAETC-166/477 Awards Ceremony during the week of December 8-11, 2025.

- ▶ Each Grantee may nominate only one (1) participant (current or former) for the 2025 Outstanding Participant Award.
- ▶ To be considered for an award, Part I and Part II must be completed. Grantee may include supporting materials.
- ▶ **The nominee must submit an essay** (minimum of one page) stating: status prior to program (education level, employment and skills/abilities); barriers they needed to overcome; and how the 166/477 Program affected their life in a positive way.
- ▶ The nominee must submit a recent high-resolution digital photograph (for publication in program booklet).
- ▶ Submit two (2) letters of personal recommendations other than 166/477 staff (church, tribal leaders, community organization, etc.).

PART I - NOMINEE INFORMATION:

Nominee's Name:			Daytime Phone:
Mailing Address:			Tribal Affiliation:
City:	State:	Zip Code:	Email:
Brief statement of why this nominee should be selected to receive this award:			

NOMINATION DUE DATE

The completed nomination form and all required supporting documents must be sent to 2025 NINAETC-166/477 Awards Committee at training@cimcinc.com.

Nominations must be received by September 30, 2025.

Any questions regarding the 2025 Outstanding Participant Award nomination process may be directed to: Kay Seven at kseven@nezperce.org or (208) 621-4604.

PART II - NOMINATION SUBMITTED BY:

Contact Person:	Title/Position:	
Grantee:		
Mailing Address:		
City:	State:	Zip Code:
Daytime Phone:	Fax No.:	
Email Address:		

I hereby submit this nomination in consideration for the 2025 Outstanding Participant Award. Nominee was a participant in our _____ (OST/OJT/WEX/etc.) program in Program Year _____.

Director's

Signature: _____ Date: _____

Director's Name/Title (Printed): _____

2025 OUSTANDING PARTICIPANT NOMINATION

Nominee: _____

Grantee: _____

NOMINEE SELF-COMPOSED ESSAY:

Please submit an essay on status prior to program (education level, employment and skills/abilities), barriers they needed to overcome, and how the WIOA 166 or PL 102-477 program affected your life in a positive way.



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2025 Outstanding Employer Award Nomination

As in the past, the National Indian and Native American Employment and Training - 166/477 will recognize Outstanding Employers who have not only been helped by the WIOA Section 166 or Public Law 102-477 Program, but have also made a significant contribution to and for Native American people. Selections will be made from nominations submitted by Indian and Native American WIOA Section 166 and Public Law 102-477 Grantees. Recipients will be honored at the 45th NINAETC-166/477 Awards Ceremony during week of September 8-11, 2025.

- ▶ Each Grantee may nominate only one (1) employer (current or former) for a 2025 Outstanding Employer Award.
- ▶ Nominee must be a 166/477 employer, who by their commitments has contributed toward opportunities for the employment of 166/477 participants (within the last 18 months).
- ▶ To be considered for award, Part I, II, III, and IV must be completed. Grantee may include supporting materials.
- ▶ Employer logo and/or photograph in high-resolution digital format is required (for publication in program booklet).

PART I - NOMINEE INFORMATION

Employer/Nominee:			
Representative Name:		Title/Position:	
Mailing Address:		Phone:	FAX:
City:	State:	Zip Code:	Email:
Brief statement of why this nominee should be selected to receive this award:			

NOMINATION DUE DATE

The completed nomination form and all required supporting documents must be sent to 2025 NINAETC-166/477 Awards Committee at training@cimcinc.com.

Nominations must be received by September 30, 2025.

Any questions regarding the 2025 Outstanding Employer Award nomination process may be directed to: Kay Seven at kseven@nezperce.org or (208) 621-4604.

PART II – NOMINATION SUBMITTED BY:

Contact Person:	Title/Position:	
Grantee:		
Mailing Address:		
City:	State:	Zip Code:
Daytime Phone:	Fax No.:	
Email Address:		

I hereby submit this nomination in consideration to be recognized as the 2025 Outstanding Employer.

Director's

Signature: _____ Date: _____

Director's Name/Title (Printed): _____

2025 OUTSTANDING EMPLOYER AWARD NOMINATION

PART III – NOMINATION

Please complete information based on the past 18 months.

Please Type:

1. Percentage of Native Americans hired (based on a ratio of total employees): _____
2. Number of Native Americans hired with felony records: _____
3. Types of training Native American employees received:
4. Opportunities for upward mobility (advancement) for Native American employees:
5. Native American employee recognition:
6. Employer participation in Native American cultural activities/events and support for participation by employees:
7. Other pertinent information:

2025 OUTSTANDING EMPLOYER AWARD NOMINATION

PART IV – NOMINATION: EMPLOYER STATEMENT

Please compose a statement on how Native American employees have successfully contributed to your business (250 words or less). If you have any supporting documents of awards, pictures, etc. of the employee(s), please submit with the written statement.

Employer Representative Name and Title

Business/Organization Name